

# Gofore offers a wide range of benefits, for example:

## Work & tools

- Needed tools for your work
- Needed headphones for your work
- Mobile phone benefit
- Support & guilds for professional development
- Parking benefit
- Cozy offices in good locations

## Balance

- Flexible working hours
- Possibility for remote work
- Possibility for part-time work
- Possibility for unpaid leave
- Parental leaves according to Gofore's collective agreement
- Possibility for working in another office

## Wellbeing

- Lunch card
- Culture & exercise benefit, Wellbeing, Commute and/or Massage (800€/year, Edenred MyChoice)
- Bicycle benefit
- Wide services with a health care provider that can be used cross Finland
- Remote work insurance
- Care benefit for a sick parent & child according to Gofore's collective agreement

## Other

- Crew Share share saving program
- Certification bonuses
- Sales, impact & recommendation bonuses
- Communality activities
- Snacks & inviting atmosphere at the offices
- Warm and inclusive company culture