

Privacy Policy

for Gofore Plc's Annual General Meeting 2023

GOFORE

Gofore Plc
1710128-9

Kalevantie 2 (HQ)
33100 Tampere, Finland



Privacy and responsible business are very important for us. In the Gofore group of companies (hereinafter “Gofore”, “we” or “us”) privacy and data protection are seen as part of all business activities. We protect and safeguard personal data in accordance with the laws and regulations.

DATA CONTROLLER

Gofore Plc (business id 1710128-9, Kalevantie 2, 33100 Tampere, Finland)

NAME OF THE REGISTER

Gofore Plc – Annual General Meeting 2023

CONTACT FOR THE REGISTER

You may send your questions and requests regarding privacy to privacy@gofore.com.

PURPOSES OF PROCESSING AND LEGAL BASIS

The purpose of the register is to enable the shareholders of Gofore plc to register for the Annual General Meeting to be held on 24 March 2023. The personal data is required for verification of the shareholders’ identity and his/her right to attend the Annual General Meeting. In addition, the personal data is used for arranging advance voting and for printing the list of participants and register of votes. The register of votes will be attached to the minutes of the Annual General Meeting. The register of votes will consist of persons who register for the Annual General Meeting and vote in advance. Processing of the personal data is necessary for compliance with a legal obligation to which the controller is subject. Under the Limited Liability Companies Act the controller is obliged to hold an Annual General Meeting which also includes an obligation to prepare the minutes of the meeting and an obligation to compile the register of votes. Submission of data by shareholders is mandatory for the participation to the Annual General Meeting.

PERSONAL DATA WE PROCESS

We process the following data in connection with this register:

- first and last name
- personal ID
- address
- telephone number
- book-entry account number
- number of shares and votes

DATA RETENTION

The personal data will be stored in the EU for a period of five years. To the extent the minutes of the Annual General Meeting, including its appendices, contain personal data, such data will be stored for an indefinite period to comply with statutory obligations.

DATA SOURCES WE USE

The personal data needed for the register is mainly collected from the shareholders/participants themselves. When registering and voting in advance on the

website, the shareholder/participant enters the data on himself/herself into the system. When registering and voting in advance by other means, we shall enter the shareholder's personal data into the system maintained by Euroclear Finland Oy. The system compares the given personal data with the shareholder register of Gofore Plc maintained by Euroclear Finland Oy and extracts the ownership information from the shareholder register. When entering an authorisation, the necessary personal data of the authorised representative is also entered into the system.

SHARING AND DISCLOSING PERSONAL DATA

Gofore Plc does not disclose the personal data to third parties, except for Euroclear Finland Oy that is responsible for the maintenance and technical implementation of the registration system and advance voting for general meetings of shareholders. Euroclear Finland Oy process the personal data only on behalf of Gofore Plc to carry out the general meeting services. Personal data will not be disclosed or transferred to countries outside the European Union or the European Economic Area.

SECURITY

Electronic register

The internet connection from the user's browser to the server of Euroclear Finland Oy is encrypted with SSL technology. Also other customary technical data protection measures are implemented in the website, by which the entered data shall remain unchanged and is available only for the authorised persons.

Physical register

The data that exists in physical format shall be stored in a secured storage and it is available only for the authorised persons.

RIGHTS OF THE DATA SUBJECT

You have the right to access, update, remove and correct your personal data within the limits of and in accordance with the applicable data protection legislation.

If your personal data is processed by us and you have any questions or comments regarding its processing or you have a request in accordance with the rights described above, please send an email to the address referred to in section "Contact for the register".

If you consider that we have processed your personal data in violation of applicable data protection legislation, you also have the right to file a complaint with the supervisory authority regarding the processing of your personal data. In Finland the supervisory authority is the Office of the Data Protection Ombudsman, www.tietosuoja.fi.